

TBC Grade Structure 2016			Appendix 3
	S.C.P.	April 2016 subject to NJC and JNC Pay Settlements due 1.4.16	National Living Wage Payments for Employees over 25
Grade			
1	5	£13,614	£13,891
2	7	£13,715	£13,891
	8	£13,871	£13,891
	9	£14,075	
	10	£14,338	
	11	£15,207	
3	12	£15,523	
	13	£15,941	
	14	£16,231	
	15	£16,572	
	16	£16,969	
	17	£17,372	
4	18	£17,714	
	19	£18,376	
	20	£19,048	
	21	£19,742	
	22	£20,253	
5	23	£20,849	
	24	£21,530	
	25	£22,212	
	26	£22,937	
	27	£23,698	
	28	£24,472	
6	29	£25,440	
	30	£26,293	
	31	£27,123	
	32	£27,924	
	33	£28,746	
	34	£29,558	
7	35	£30,178	
	36	£30,978	
	37	£31,846	
	38	£32,778	
8	39	£33,857	
	40	£34,746	
	41	£35,662	
	42	£36,571	
9	45	£39,267	
	46	£40,217	
	47	£41,140	
	48	£42,053	
	49	£42,957	
	50	£44,030	
10	51	£45,148	
	52	£46,259	
Snr Mgt	ADE1	£52,437	
	ADE2	£54,111	
	ADE3	£55,784	
	ADE4	£58,015	
DIR1	D1	£57,346	
	D2	£59,014	
	D3	£61,243	
	D4	£63,469	
DIR2	D4	£63,469	
	D5	£65,373	
	D6	£67,334	
DIR3	D7	£69,354	
	D8	£71,435	
	D9	£73,578	
Exec Dir	CD2	£77,944	
	CD3	£80,170	
	CD4	£82,400	
Chief Exec	100	£107,188	

This page is intentionally left blank